



## KERALA STATE ELECTRICITY BOARD LIMITED

(Incorporated under the Companies Act, 1956)  
CIN : U40100KL2011SGC027424

Office of the Chief Engineer (Human Resources Management),  
Vydyuthi Bhavanam, Pattom, Thiruvananthapuram, Kerala-695004.  
Phone No.91-471-2514235, 91-471-2514463, 91-471-2448948  
Web: [www.kseb.in](http://www.kseb.in) e-mail: [esthrm@kseb.in](mailto:esthrm@kseb.in)

**PROCEEDINGS OF THE CHIEF ENGINEER (HRM),**  
**KERALA STATE ELECTRICITY BOARD LIMITED**  
**PRESENT: Smt.SANTHY K.**

Sub: Estt- Temporary Promotion and Posting of Senior Assistants to the cadre of Senior Superintendent – Orders issued – reg

**CORPORATE OFFICE (HUMAN RESOURCES MANAGEMENT)**

**No. EB3(a)/ SA to SS /Temp Pro/2024**

**Thiruvananthapuram, Dated : 05-02-2024**

- Read: 1) BO (FB) No.395/2012(Estt.III/CR-Rules/2006) dated 18.06.2012  
2) Select List Proceedings No.EB3(a)/SA to SS/DAO/Select list/2023-24, dated 17.05.2023 of the Chief Engineer (HRM)  
3) Interim order dated 18.08.2023 in WP(C) No.27527 of 2023 of the Hon'ble High Court of Kerala  
4) IA No.2 of 2023 dated 25.10.2023 in W.P.(C).No.26115 of 2012 of Hon'ble High Court of Kerala

**ORDER**

The following temporary promotions (list appended) to the cadre of Senior Superintendents are ordered . All the promotions are subject to the conditions stipulated here under.

1. The temporary promotions are purely provisional and ordered as per Rule 31(a) Part-II, Kerala State & Subordinate Service Rules,1958. Persons promoted temporarily as Senior Superintendent shall not be regarded as a probationer in the cadre of Senior Superintendent or be entitled by reason only of this temporary promotion to any preferential claims for future promotion against any category in the Board. The temporary promotion will not confer upon the promotee any right, claim, lien or seniority in the cadre of Senior Superintendent .
2. Those who have availed of Time Bound Grade Promotion in the scale of pay of Senior Superintendent and above if refuse to accept the temporary promotion, all benefits accrued on them consequent to the Grade promotions are liable to be recovered in lumpsum.
3. The temporary promotions are ordered as per Rule 31(a), Part-II, Kerala State & Subordinate Service Rules, 1958 and till regular hands report for duty or otherwise as and when the Board deems it necessary to terminate the temporary appointments on any other grounds whichever is earlier
4. Persons promoted temporarily as Senior Superintendents shall not be regarded as a probationer in the cadre of Senior Superintendent and their probation in the cadre of Senior Superintendent shall not be declared.

5. When regular promotions to the cadre of Senior Superintendent are ordered these temporary promotions will get cancelled automatically.
6. For the above temporary promotions the normal rule of pay fixation relating to temporary promotion as provided for the Clause 31(f) of Kerala State & Subordinate Service Rule 1958 will apply.
7. The temporary promotees are eligible for cadre pay with effect from the actual date of joining the temporarily promoted post.
8. Controlling officers should ensure that there are no adverse remarks barring promotion in the service book of the persons promoted temporarily. If there are any adverse remarks about the persons promoted the same shall not be effected and the fact be reported to this office forthwith. If any persons promoted above are presently on LWA as per Appendix XII-A, XII-B or XII-C of Part-I, KSR and have not completed minimum one year service after rejoining duty for the above purpose/under suspension their promotion shall not be effected and the fact shall be reported to this office immediately.
9. The ARU Head should ensure the declaration of probation of the Officer in the cadre of Senior Assistant and ensure that the same is recorded in the Service Book
10. The promotees shall be relieved within 15 days of this order, after verifying their name and date of birth with Service Book and discrepancies noted if any shall be reported to this office.
11. The HRIS shall be updated by the ARUs concerned.
12. The incumbency of the promotees noted in this order is based on the information available in HRIS and changes along with other discrepancies noticed if any shall be forwarded to this Office by the Controlling Officers concerned.
13. The Promotees shall be relieved only after obtaining a written declaration as stipulated in B.O.(FTD) No. 2147/2017(PS1(A)/WPC No.18766/2017 dated 19-08-2017.
14. While effecting promotion Serial No & Order No. must be noted in the Service Book.
15. The promotees shall attend mandatory Orientation Level Training Programme for Senior Superintendents arranged by KSEBL . The Controlling Officers are directed to relieve them for attending training as and when intimation is received from Training Center.
16. The promotion of those against whom disciplinary action/Vigilance Case is pending, need not be effected and the matter shall be reported.
17. The postings in this orders are ordered in the exigencies of service and in public interest.
18. The promotions will be subject to the outcome of WP(C) No.21525/2012 and connected cases .

Sd/-

**CHIEF ENGINEER (HRM)**

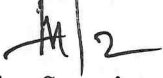
**Annexure:** List of promotees - 64 Nos.

**Copy to :**

1. The Secretary (Admn), Kerala State Electricity Board Limited.
2. The TA to the Chairman & Managing Director, KSEBL.
3. The TA to Director (Distribution, IT & HRM)/ TA to Director (Transmission, System Operation & REES/TA to Director (Generation - Civil/TA to Director (Planning and Safety)/TA to Director (Generation (Ele) &SCM)/PA to Director (Finance).
4. The Chief Vigilance Officer, Kerala State Electricity Board Limited.

6. The Chief Internal Auditor, Kerala State Electricity Board Limited.
7. The Financial Advisor, Kerala State Electricity Board Limited.
8. The Chief Personnel Officer, Kerala State Electricity Board Limited.
9. All Chief Engineers/Deputy Chief Engineers/Executive Engineers concerned.
10. The Senior Superintendent, Gradation Section (Office).
11. Stock File.

Forwarded/By Order



Senior Superintendent



**Annexure to Order No. No. EB3(a)/ SA to SS /Temp Pro/2024 Dated, Tvpm., 05-02-2024 Seniority Promotion (from SA to SS)**

SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
1	1050000	DEEPA S 28-05-1968 Gradation No. 791	Civil Circle Pallom	Electrical Section Kidangoor [ARU: Electrical Division, Pala]	
2	1049752	VIJAYAKUMAR T 30-05-1969 Gradation No. 793	Electrical Division Neyyattinkara	Electrical Section Malayinkeezh [ARU: Electrical Division Kattakada]	
3	1049270	LALITHAMBIKA V 31-05-1968 Gradation No. 794	Transmission Circle Kottarakkara	Electrical Section Kundara [ARU: Electrical Division, Kundara]	
4	1049751	NAZEER BANU S K 26-05-1968 Gradation No. 795	Electrical Circle Palakkad	Electrical Section Pudukode [ARU: Electrical Division, Alathur]	
5	1048652	ROSHNI R 01-06-1974 Gradation No. 796	Special Officer (Revenue)	Electrical Section Kovoor [ARU: Electrical Division, Feroke]	
6	1050033	RAJEE MOHAN K G 11-05-1970 Gradation No. 797	Electrical Division Chengannoor	Electrical Section Haripad [ARU: Haripad Electrical Division]	
7	1049613	ANANDHAKRISHNAN T V 01-03-1969 Gradation No. 800	MF-I Building and Stores Division Angamaly	Electrical Section Alangad [ARU: Electrical Division, North Paravur]	
8	1049994	ADEELA T 17-12-1968 Gradation No. 802	Electrical Division Wandoor	Electrical Section Kunnumpuram (AR Nagar) [ARU: Electrical Division, Thirurangadi]	
9	1049509	MONYKANTAN G 05-05-1969 Gradation No. 804	Legal Advisor and Disciplinary Enquiry Officer	Electrical Section Thirumala [ARU: Electrical Division, Thiruvananthapuram]	
10	1049162	USHA DEVI P R 31-05-1969 Gradation No. 805	Electrical Division Cherthala	Electrical Section Aroor [ARU: Electrical Division, Cherthala]	
11	1054262	SUDHI M N 15-10-1971 Gradation No. 807	Electrical Circle Irinjalakuda	Electrical Section Vellikulangara [ARU: Electrical Division, Chalakudy]	
12	1049205	CHITHRA V S 19-12-1969 Gradation No. 808	Electrical Section Beach Kozhikode	Electrical Section Central Kozhikode [ARU: Electrical Division, Kozhikode]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
13	1048907	KUMAR V O 21-05-1969 Gradation No. 810	Electrical Division Kanhangad	Electrical Section Mudappallur [ARU: Electrical Division, Alathur]	
14	1049887	VINEETH KUMAR C 14-04-1970 Gradation No. 812	Chief Engineer HRM - Establishment I	Electrical Section Sreevaraham [ARU: Electrical Division, Kazhakuttam]	
15	1049875	HAREENDRAN K M 17-04-1970 Gradation No. 814	Regional Audit Office Kannur	Electrical Section Parappupara [ARU: Electrical Division, Nadapuram]	
16	1049639	USMAN N 31-05-1969 Gradation No. 815	Electrical Division Kondotty	Electrical Section Chelari [ARU: Electrical Division, Thirurangadi]	
17	1049009	CHITHRAN S 02-05-1972 Gradation No. 816	Centralised Call Centre, Thiruvananthapuram	Electrical Section Alappuzha (Town) [ARU: Electrical Division, Alapuzha]	
18	1049649	SREEKUMAR S 17-03-1971 Gradation No. 819	Regional Audit Office Pala	Electrical Section Pallikkathodu [ARU: Electrical Division, Ponkunnam]	
19	1049269	NOOJAN N 30-04-1970 Gradation No. 820	Electrical Section Kadappakkada	Electrical Section Aluva Town [ARU: Electrical Division, Aluva]	
20	1049326	SHANAVAS T 17-04-1971 Gradation No. 821	Electrical Section Thalassery North	Electrical Section Vallithode [ARU: Electrical Division, Iritty]	
21	1049985	MANOJ M S 17-05-1971 Gradation No. 824	CIA - Pension Audit	Electrical Section Thiruvaniyoor [ARU: Electrical Division, Thrippunithura]	
22	1049202	SANTHOSH P 17-05-1968 Gradation No. 827	Electrical Division Kollam	Electrical Section Paravoor [ARU: Electrical Division, Chathannur]	
23	1049010	SUDHESH KUMAR C V 13-05-1971 Gradation No. 828	Transmission Circle Kannur	Electrical Section Vengad [ARU: Electrical Division, Thalassery]	
24	1049975	ABDUL LATHEEF P P 05-01-1972 Gradation No. 829	Electrical Circle Tirur	Electrical Section Manjeri (South) [ARU: Electrical Division, Manjeri]	
25	1049437	JAYADEV N 20-05-1973 Gradation No. 830	CIA - GPF	Electrical Section Kalady [ARU: Electrical Division Angamaly]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
26	1049186	BABU B 20-04-1968 Gradation No. 831	Electrical Division Kottarakkara	Electrical Section Karukon [ARU: Electrical Division, Punalur]	
27	1049664	SIVADASAN K P 01-05-1971 Gradation No. 832	Electrical Division Tirur	Electrical Section Alathiyoor [ARU: Electrical Division, Tirur]	
28	1050221	MINI KUMARI V K 15-05-1971 Gradation No. 833	Electrical Division Aluva Town	Electrical Section Aluva North [ARU: Electrical Division, Aluva]	
29	1049931	MAHESH K R 30-05-1971 Gradation No. 834	Electrical Section Pariyaram(Chalakkudy)	Electrical Section Perinjanam [ARU: Electrical Division, Kodungallur]	
30	1048904	ANIL KUMAR R 31-05-1968 Gradation No. 835	Electrical Section Karavallur	Electrical Section Piravanthur [ARU: Electrical Division, Punalur]	
31	1049192	FIROSA P 05-05-1972 Gradation No. 836	Regional Audit Office Kozhikode	Electrical Section Mankavu [ARU: Electrical Division, Feroke]	
32	1049604	SUDHEER KUMAR K 31-05-1968 Gradation No. 837	Electrical Division Ponkunnam	Electrical Section Pinnakkanadu [ARU: Electrical Division, Pala]	
33	1049040	RAJU R 22-01-1972 Gradation No. 838	Electrical Section Kainakary	Electrical Section Melattur [ARU: Electrical Division Wandoor]	
34	1049704	SREEKUMAR S 08-01-1969 Gradation No. 839	Electrical Division Perumbavoor	Electrical Section Kothamangalam I [ARU: Electrical Division, Moovattupuzha]	
35	1049783	SATHEE DEVI V C 19-02-1969 Gradation No. 840	Electrical Division Kozhikode	Electrical Section Chakkittapara [ARU: Electrical Division, Nadapuram]	
36	1049438	SREESHYLA VEETTIKAZHI 03-04-1969 Gradation No. 841	Electrical Division Perinthalmanna	Electrical Section Kothakkurussi [ARU: Electrical Division, Shornur]	
37	1049484	AJITH KUMAR C 17-04-1969 Gradation No. 842	Regional Audit Office Vadakara	Electrical Section Moodadi [ARU: Electrical Division, Vadakara]	
38	1048605	SEENA S S 26-04-1973 Gradation No. 843	CIA - GPF	Electrical Section Edachery [ARU: Electrical Division, Nadapuram]	
39	1048819	DIVYA L SIVADAS 17-03-1980 Gradation No. 844	APTS Unit Kollam	Electrical Section Kandanakam [ARU: Electrical Division, Ponnani]	



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SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
40	1049822	ABHILASH M VIJAYAN 21-08-1977 Gradation No. 845	IT Sub Unit, Thrissur	Electrical Section Chirakkal [ARU: Electrical Division, Irinjalakuda]	
41	1048893	NISHA A 27-05-1980 Gradation No. 846	Chief Engineer HRM - EBVS	Electrical Section Eloor [ARU: Electrical Division, Aluva]	
42	1048918	VINUKUMAR S 31-05-1971 Gradation No. 847	Electrical Division Thiruvananthapuram	Electrical Section Chalissery [ARU: Electrical Division Pattambi]	
43	1049937	SABIRA BEEGUM ADIPARAMBIL PADINHAKARA 08-01-1970 Gradation No. 848	Electrical Circle Tirur	Electrical Section Valancherry [ARU: Electrical Division, Ponnani]	
44	1049066	JYOTHI P 01-07-1979 Gradation No. 849	Transmission Circle Kannur	Electrical Section Thondiyl [ARU: Electrical Division, Iritty]	
45	1049081	ASHA GOPAL 24-05-1980 Gradation No. 850	R & DSO and DRIP, Pallom	Electrical Section Kurichy [ARU: Electrical Division, Changanassery]	
46	1050019	SONIA T 16-04-1979 Gradation No. 851	Electrical Division Kundara	Electrical Section Anakkayam [ARU: Electrical Division, Manjeri]	
47	1051184	HITHA P 09-04-1972 Gradation No. 853	Chief Engineer (Distribution Central) Ernakulam	Electrical Section Piravam [ARU: Electrical Division, Moovattupuzha]	
48	1050229	SUSAN CHERIYAN 31-05-1969 Gradation No. 854	Electrical Section Manapally	Electrical Section Vennikulam [ARU: Electrical Division, Thiruvalla]	
49	1051101	DOLY J 23-05-1973 Gradation No. 855	NPS Cell	Electrical Section Kottukal [ARU: Electrical Division, Neyyattinkara]	
50	1051837	SURESH BABU K 05-04-1970 Gradation No. 856	Regional Audit Office Kasaragod	Electrical Section Periya Bazar [ARU: Electrical Division, Kanhagad]	
51	1050952	RAJIV T K 15-05-1972 Gradation No. 857	Regional Audit Office Ernakulam	Electrical Section Vypeen [ARU: Electrical Division, Mattanchery]	
52	1051883	AMBILI B C 19-07-1970 Gradation No. 858	Chief Engineer (HRM)	Chief Engineer HRM - Pension Sanction [ARU: CE (HRM)]	
53	1051959	BEENA A R 21-05-1972 Gradation No. 859	Chief Engineer HRM - Pension Authorisation	Electrical Section Thuner [ARU: Electrical Division, Nadapuram]	



SL No	Emp. Code	Name of Employee [DOB]	Present Office	Office to which posted	Remarks
54	1050711	ASOKAN NAMBOOTHIRIPADU P T 22-03-1971 Gradation No. 860	Electrical Section Puthuppally	Electrical Section Manarcadu [ARU: Electrical Division, Pallom]	
55	1050867	PRIYESH P V 15-05-1974 Gradation No. 861	Electrical Division Wadakkancherry	Electrical Section Vadanappilly [ARU: Electrical Division, Thrissur West]	
56	1053522	MOHAMMAD ALI MANU F 28-05-1975 Gradation No. 862	Chief Engineer HRM - Pension Sanction	Electrical Section Vakkom [ARU: Electrical Division, Attingal]	
57	1053166	JOLY T L 30-05-1973 Gradation No. 863	IT Computerisation Unit	IT Computerisation Unit [ARU: CE (HRM)]	
58	1051459	ARUN DUTT S 09-05-1973 Gradation No. 864	Legal Advisor and Disciplinary Enquiry Officer	Electrical Section Korom [ARU: Electrical Division, Mananthavadi]	
59	1054407	ANIL NINAN 25-05-1972 Gradation No. 865	Electrical Section Pallikkathodu	Electrical Section Thookkupalam [ARU: Electrical Division, Kattappana]	
60	1053544	SHINY C S 30-05-1973 Gradation No. 867	Electrical Circle Thrissur	Electrical Section Beach Chavakkad [ARU: Electrical Division, Kunnamkulam]	
61	1053545	RESMI S NAIR 06-04-1973 Gradation No. 868	Electrical Division Moovattupuzha	Electrical Section Kalloorkad [ARU: Electrical Division, Moovattupuzha]	
62	1053679	PRAMOD V 26-04-1973 Gradation No. 869	Electrical Circle Kannur	Electrical Section Karimbam [ARU: Electrical Division, Payyannur]	
63	1053955	NEELIMA S 31-05-1973 Gradation No. 870	Chief Engineer HRM - Pension Sanction	Electrical Section Vellimadukunnu [ARU: Electrical Division, Kozhikode]	
64	1054324	CINI JEROME 25-05-1974 Gradation No. 871	Electrical Section Thangasseri	Electrical Section Sakthikulangara [ARU: Electrical Division, Kollam]	

**CHIEF ENGINEER (HRM)**



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